



## Precision Assembly's Conflict Minerals Statement

As a responsible electronics manufacturing services (EMS) provider, Precision Assembly is aware that certain "conflict minerals" being mined in the Democratic Republic of the Congo (DRC) and adjoining countries may be making their way into the supply chain and that profits from this mining activity may be financing ongoing human rights violations. The definition of "conflict minerals" refers to tin, tantalum, tungsten and gold, or "3T&G".

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act requires that all public U.S. companies (and their suppliers) that use "conflict minerals/metals" determine and disclose their sources, with the intent to discourage companies from using minerals/metals that are mined/smelted from conflict areas of the DRC and adjoining countries.

Precision Assembly does not directly source or process conflict minerals such as tin, tantalum, tungsten or gold and is several levels in the supply chain removed from the mines, smelters and refiners. As such, we require our suppliers to identify to us their 3T&G sources and declare their conflict mineral status. To assist in this effort Precision Assembly has created a Conflict Minerals questionnaire which is based on the template created by the Electronics Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI). This template provides a common means for the collection of sourcing information related to conflict minerals. We are still in the process of gathering completed questionnaires from the supply chain, but based on information obtained thus far we have no reason to believe that products manufactured by Precision Assembly contain 3T&G from conflict mines, smelters or refineries in the DRC and adjoining countries. We are committed to the responsible sourcing of "conflict Minerals" throughout our supply chain and to continuing to comply with the underlying SEC rules and regulations.

If Precision Assembly becomes aware of a supplier whose supply chain includes 3T&G from a conflict source, will take appropriate actions to remedy the situation in a timely manner, including reassessment of supplier relationships. Precision Assembly expects our suppliers to take similar measures with their suppliers to ensure alignment throughout the supply chain.